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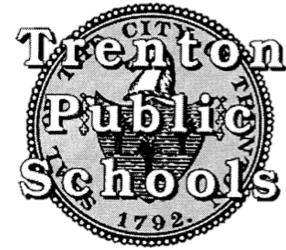
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TPS Combats Ongoing Staff Shortages

TRENTON, NJ – The Trenton Public School District like many districts throughout the state and country are working to combat staff shortages. The human resources team at TPS is working to reduce staffing shortages within the school district by expanding its recruiting efforts. Strategies like participating in virtual and in-person career fairs, engaging in small groups, and one-to-one chat and chew sessions. The HR team is participating in in-person and virtual career fairs allowing the district to recruit candidates from all over the country.

To support the ongoing hiring efforts, TPS is hosting an on the spot hiring event at 3:30 p.m. Friday, March 31, 2023, at the Trenton Board of Education Office (108 N. Clinton Ave. Trenton, NJ 08609). During this event, the HR department will be interviewing for secretary, paraprofessional, and nursing positions. [Please view the hiring fair flyer for more information on what to bring and specific job requirements.](#)

The district is working with The College of New Jersey, William Paterson University, Monmouth University, Rider University, Rowan University, University of the District of Columbia, Kean University, and Howard University to recruit their students to join the TPS family. Furthermore, the HR team is working with NJ School Jobs, Handshake, CJ Pride, and EdWeek Top School Jobs to participate in their virtual recruiting and hiring events. [Click here to view the district's current openings.](#)

“This has been a year of changes for the Trenton Public School District. In September 2022, the district welcomed Cherelle C. Tolor, Esq. as the executive director of human resources. Mrs. Tolor has been an excellent addition to our team bringing extensive knowledge in recruiting, hiring, and retaining high-quality staff. She and her team have worked diligently to update protocols and procedures in the department to ensure that staff receives timely and accurate services and support.”
- Superintendent James Earle, Trenton Public School District

The face of recruiting and hiring has changed in recent years. Thus, the HR team has conducted multiple hands-on training sessions to recruit candidates competitively. Throughout the school year, the HR team has invested countless hours in training sessions to serve staff and our school community better. The team has received training on the NJDOE certification process, the limited 5 Year NJDOE CE/CEAS certification process, and the emergency and expedited certification process. In addition to certification training, the team has received training on platforms like Sparkhire and Indeed. As a result of these trainings, all HR team members can assist potential recruits through the certification process.

Contact the TPS [Human Resources Department](#) at 609-656-4900 with any questions.